EXHIBIT CCC

From: Donna_Costa@m-chem.com

Sent: Tuesday, September 1, 2015 1:02 AM

To: fujiwara ken

Subject: *Confidential: FYEO

Ken,

I am deeply saddened that I am not trusted to run an internal investigation or manage my team, much less determine whether Jennifer is an appropriate GC and CCO to represent the interests of MCHC. I sent my August 16 email after endless work, sleepless nights and discussions with people inside and outside the group.

I will do my best to avoid a lawsuit. I will do my best to keep anyone from guitting. I have nothing else to say.

Donna

Donna Costa President Mitsubishi Chemical Holdings America, Inc. 655 Third Avenue New York, NY 10017 212-672-9403 donna costa@m-chem.com

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---- Forwarded by Donna USA0007 Costa/USAP/USA on 09/01/2015 12:51 AM -----

From: Donna USA0007 Costa/USAP/USA

To: Masanori 3113541 Sakaguchi/AP/MCC@MCC@FCD

Cc: Ken 2905413 Fujiwara/AP/MCC, "patricia_saunders@m-chem.com" <patricia_saunders@m-chem.com>

Date: 09/01/2015 12:46 AM

Subject: RE: **Confidential - Compliance Complaint**